## **Engineering Faculty Council**

**Meeting Minutes** 

**September 20, 2016** 

11:00 a.m.

## 101F Hammond Building (large conference room in Dean's Suite)

Present: Butler, Derby, Atchley, Giebink, Kulkarni, Masters, Obonyo, Palacios, Parkinson, Pang, Said, Sallis, Tan, Wolfe

- 1. Approval of minutes for the meeting of August 23, 2016 Unanimously approved.
- 2. Dean's Report (Atchley)
  - Upcoming faculty/staff town halls. Will discuss results of the recent engaged climate survey.
  - Implementation of new process involving a college-level committee for fixed-term promotion decisions.
  - COE strategic plan completed and sent to University; substantial alignment with University strategic plan.
  - Peter Butler delivered a report on entrance to major considerations, including benchmarking of peer institutions and consideration of the impact resulting from potential changes. Next steps will involve following up with University-level offices (e.g. admissions) for their reaction to proposed changes.
  - Discussion regarding the voluntary retirement program put out by the university.
    Considered problematic for COE, with ~80 faculty eligible out of 262 total
    potentially leaving a large personnel gap; additionally, money saved is not retained by
    the college. COE will opt to stay with current published guidelines regarding early
    retirement.
- 3. Updates from Undergraduate Studies Committee (Chris Giebink) no items to report.
- 4. Updates from Graduate Studies Committees (Esther Gomez) no items to report.
  - Discussion regarding move by the Graduate School to revise the definitions between 500 and 800-level courses, essentially the distinction between courses for research and professional degrees. Could have significant ramifications for the college; target date for a vote is scheduled on Oct. 20th by the Graduate Council Joint Curricular Committee
- 5. Updates from Engineering Technology Committee (Engr Tech Chair) None.
- 6. Updates from Faculty Senate (Doug Wolfe)
  Updates from meeting on Sept. 6; next meeting is Oct. 18.
  Items of discussion:
  - Continuing efforts to correct LionPath problems.
  - Discussion over making better utilization of the medical center in Hershey.
  - Faculty Affairs committee is examining changes to titles.
  - Efforts aimed at simplifying/combining compliance training for new hires.
  - Student panel presented on approaches for more effective faculty engagement in diversity efforts.
  - Updates on proposal by UPUA for smoke-free University Park Campus.7. Other Business